

EU-STNA Fact-sheet

EU STRATEGIC TRAINING NEEDS ASSESSMENT (EU-STNA)

What is EU-STNA and what is it supposed to achieve?

EU level training that is **qualitative** and **evidence based facilitates the work** of law enforcement officials in addressing crime threats that affect the European Union.

The complex and rapidly evolving environment in which law enforcement officials operate, the presence of many training providers, and the lack of a systematic process to identify strategic EU training needs in the field of security, require a renewed approach to **EU level training**¹.

The EU-STNA aims at identifying those **EU level training priorities in the area of internal security and its external aspects to help build the capacity** of law enforcement officials, while seeking to avoid duplication of efforts and achieve better coordination.

It is a collective, EU-wide effort that requires participation from all stakeholders, so that training providers can deliver **better, more targeted training** to the **European law enforcement community on the top priority topics!**

How is EU-STNA carried out?

EU-STNA consists in **step-by-step analysis** of strategic level EU documents detailing **crime threats** that are then discussed in expert and focus groups by Member State and EU specialists with a view to **extract capability gaps and training needs** that should be addressed by training implemented at **EU level**.

These training needs are then **prioritised by the Member States at strategic level**.

At the end of the analysis phase, an **EU-STNA report** is drawn up by CEPOL and **presented to the Council** of the EU for endorsement, and to the **European Parliament** for information.

The EU-STNA shall result in a **split of tasks** among EU level training providers, and shall inform and facilitate **planning**. The project cycle is completed by a monitoring and evaluation phase in which lessons learned are extracted that can be used for the next EU-STNA cycle. Each EU-STNA cycle shall cover a **four year period**.

Step 1	Step 2-3	Step 4	Step 5	Step 6
Mapping of EU security threats, sub-threats, and horizontal aspects	Identification of capability challenges & EU training needs; assessment of training needs	Prioritisation of EU training needs & training provider identification	Final EU-STNA report	Evaluation
Desk research, analysis of documents	Expert group consultations	Prioritisation by the MS; Consultation with EU JHA Agencies	Report drafting, its presentation to the Council for endorsement and European Parliament for information	EU-STNA impact assessment and process (methodology) evaluation
Key actors:				
CEPOL	MS and EU experts	MS strategic level	Council and European Parliament	CEPOL

¹ **EU level training activities** refer to strands 3 and 4 of the Law Enforcement Training Scheme as identified in Commission Communication COM (2013)172, and namely 1) thematic policing specialism and 2) European Union civilian missions and capacity building in third countries. STNA will only look at EU level priorities, as national training and bilateral/regional training cooperation remains outside of the scope of the exercise.

CEPOL will run, organise and finance² all steps of the EU-STNA.

The **methodology** behind the EU-STNA process was developed with the support of the European Commission and in close cooperation with the Member States and the key stakeholders like Europol and Frontex.

Who does what?

Member States are crucial in the EU-STNA process, as their experts will assess capability challenges in law enforcement and corresponding training needs, and their policy makers will prioritise those EU training needs.

The Council of the European Union together with **the European Parliament** will be the main addressee of the EU-STNA report, which will provide background for law enforcement training policy development for the upcoming years. It is envisaged that the EU-STNA report will be presented to the Council for endorsement.

The European Commission (DG HOME) has a key validation, liaison and consultative functions during the EU-STNA process. It will ensure necessary contacts with the European Parliament, other EU institutions, Commission services and the EEAS, will approve the list of documents to be assessed by CEPOL as part of the desk research, will participate in the expert groups, will be involved in the decision relating to the split of training providers for the prioritised training needs and will provide feedback on the final EU-STNA report draft.

The European Parliament is involved in the initial consultation regarding potential strategic documents for the desk research, and shall receive the final EU-STNA report.

The successful implementation of the EU-STNA depends on the contributions of **Justice and Home Affairs agencies**, who will be invited to share their flagship and analytical products for desk research, participate in the expert groups, provide their opinion on the training needs prioritisation and identify potential training organisers.

CEPOL, the EU Agency for Law Enforcement Training will be the implementing agency of the EU-STNA: its role is to manage an inclusive and consultative EU-STNA process and deliver the EU-STNA report for approval by the Council of the European Union.

For more information please contact CEPOL at STNA@cepol.europa.eu

² In-line with the applicable CEPOL financial regulation